

OCCUPATIONAL HEALTH AND SAFETY POLICY

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OUR OCCUPATIONAL HEALTH AND SAFETY POLICY

As ONE AGRO, we consider the protection of the health and safety of our employees, visitors, contractors, and all interested parties who may be affected by our activities as our primary priority. We are committed to creating a safe and healthy working environment in line with our goal of zero occupational accidents and zero occupational diseases.

Within this scope, we commit to:

- Comply fully with applicable occupational health and safety legislation, other compliance obligations, and corporate requirements,
- Systematically identify and eliminate hazards and, where elimination is not possible, implement appropriate control measures to reduce occupational health and safety risks to acceptable levels,
- Establish a proactive occupational health and safety culture by adopting a risk-based approach to prevent work-related injuries, occupational diseases, near misses, and emergency situations,
- Regularly monitor and improve the safety of equipment, facilities, and work areas to ensure the continuity of safe working environments,
- Encourage employees' consultation and participation, enabling them to take an active role in occupational health and safety processes and considering their suggestions and feedback as part of continual improvement activities,
- Conduct regular training, awareness, and emergency drill activities to enhance occupational health and safety awareness among all employees, contractors, and visitors,
- Ensure the effective use of personal protective equipment and support full compliance with safe working practices,
- Utilize technological developments and engineering controls to improve the safety of hazardous processes and implement modern practices that protect human health,
- Regularly monitor, measure, and evaluate occupational health and safety performance against established objectives and continually improve the effectiveness of the management system,



ONEAGRO KIMYA SAN.TIC. A.S.

HEAD OFFICE

Fenerbahçe Mah. Fener Kalamis Cad.
No: 7/4 Kadikoy / Istanbul / Türkiye

FACTORY

AOSB 3. Kısım Mah. 25 Cad. No 23
07190 Dosemealti / Antalya / Türkiye



info@oneagro.com
www.oneagro.com



+90 216 504 94 19

- Promote a strong safety culture throughout all our activities as an integral part of our corporate culture and support the physical and mental well-being of our employees.

We hereby commit to the above principles.

As top management, we commit to providing the necessary resources for the continual improvement of the effectiveness of the ISO 45001 Occupational Health and Safety Management System, supporting employee consultation and participation, and demonstrating leadership to ensure that a safe working culture is embraced throughout the organization.

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Barış Büyükyörük

Genel Müdür



ONEAGRO KIMYA SAN.TIC. A.S.

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